

MORE THAN A PLACE OF REFUGE

Meaningful Engagement of Government-Assisted Refugees in the Future of Work

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Our Team

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VIDEO LINK

A scenic view of a mountain valley with a Canadian flag in the foreground. The background features a range of rugged, snow-capped mountains under a clear blue sky. In the foreground, there are dense evergreen forests. A Canadian flag is visible on the right side of the image, partially overlapping the text.

Key Challenges Faced by Government-Assisted Refugees

Inclusive Future of Work

Our Recommendations

- Integrate language learning and employment
- Enhance social capital
- Combat discrimination
- Strengthen income support
- Improve data collection

Integrating Language Learning & Employment

Simultaneously improve language skills while acquiring Canadian work experience and earning wages



Enhancing Social Capital

Support enhancing social capital for GARs through an emphasis on social bridging

Combatting Discrimination



The Government of Canada should establish a National Strategy to combat discrimination against former refugees with an emphasis on Islamophobia and anti-Black racism



Strengthening Income Support

Extend RAP eligibility to 24 months

Reduce the amount of the claw-back on income above 50% of the RAP amount from 100% to 50%.

Improving Data Collection

The background of the slide is a blurred photograph of a large industrial factory. In the foreground, there are several robotic arms, likely for welding or assembly, with orange and blue components. The factory floor is filled with various pieces of machinery, pipes, and structural beams. The lighting is bright, and the overall scene conveys a sense of a busy, modern manufacturing environment.

Collect and publicly distribute relevant, updated, and on-time data regarding newcomer refugees, and especially relating to uptake of different social programs and employment

A photograph of a family of four gathered around a newborn baby. The father, with grey hair, is on the left, looking down at the baby. The mother, wearing a patterned headscarf, is in the center, also looking at the baby. A young boy is on the far left, and a young girl is on the far right, both looking towards the baby. The baby is lying in a white blanket, wrapped in a red and white striped blanket. The background is a blurred indoor setting with a fireplace.

Thank You, Farid

Any future of work must be both equitable and inclusive.